

Harris Allen Group, LLC Improving Performance in Health & Healthcare



Dr. Allen accepting on behalf of a team of eight authors the 2015 Kammer Merit in Authorship Award given by the **American College of Occupational & Environmental Medicine AOHC 2016** Baltimore, MD

May 3, 2015

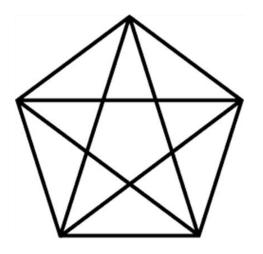


Maximize the Value of Every Dollar the Major Stakeholder Groups Spend to Improve Health in Populations

Consumers

Patients, Employees, Insureds, Dependents

Purchasers Employers, Government



Providers

Physicians, Hospitals, Health Systems

Payers

Insurance carriers, Health plans, TPAs

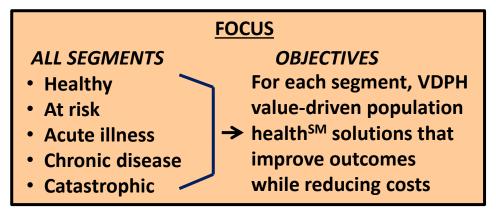
Suppliers

Pharma, Diagnostic, Specialty vendors



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Enacting this Vision: Our Approach



MANAGEMENT

PRFVFNTION

- Primary
- Secondary
- Tertiary
- Quaternary

INTERVENTIONS

- Inform→Know→Act→Sustain
- High tech / High Touch
 - Culture → Healthy choices
 - Integrated



DATA

- Surveys
- Claims
- Clinical
- Human Res -

MEASUREMENT

ANALYTIC / DESIGN

- Screening
- Evaluate (e.g, Exp/Control)
 - Contin Quality Improvemt
 - Return (Value) on Investmt

COMMUNICATION

STAKEHOLDER GROUPS

- Consumers
- Providers
- Purchasers
- Payers
- Suppliers

FUNCTION

- Deliver Proof-of-concept
- Show Effectiveness / Efficiency
- >- Test Comparability
 - Promote behavior
 - Foster shared values, collaboration



Harris Allen Group, LLC

Our Business Flow

PARTNERS

- Expert network
- Vendor network

SERVICES

- Design
- Measure & Intervene
- Evaluate / Interpret
- Link: Policies / Programs / Practice
- Communicate: Multiple Audiences

CHANNELS

- Client referrals
- Publications / blogs
- Conferences
- Networking

RESOURCES

- Research expertise
- **Databases**
- **Program expertise**
- Track record

YIELD / PRODUCTS

- Strategic consultation
- Program evaluation
- Publications
- Presentations



Our Assets

Capabilities

Design

 Customized project design & implementation

Methods

Results-oriented measurement & analytics

Communication

 Interpreting / conveying "big picture" to multiple audiences

Core Values

- Execute & improve strategy with sound science
- Rigor that blends project needs with available resources
- Maintain empirical integrity & remain true to the data
- Strive for actions that build bridges to the future
- Foster collaboration & promote/ acknowledge team contributions

Personnel

- Expertise from the healthcare, scientific & business communities
- Virtual network of social scientists, clinicians, policy experts & advisors
- Partners & colleagues providing customizable tools, programs & services
- See the attached affiliated expert bios and partner organization descriptions



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Our Track Record

Clients

Purchasers

- Navistar / ITEC
- Pitney-Bowes
- Xerox / GTE / Digital Equipmt
- Group Insurance Commission
- Employers Health Coalition

Suppliers

- Pfizer
- Centocor OrthoBiotech
- Schering Plough
- InfoTech

Providers/Health Services

- Optum Health Management
- GTE Family Health Center

Plans

- Highmark BCBS
- BCBS of Minnesota
- Blue Cross Blue Shield Assn
- BCBS of Maine
- BCBS of Rochester

Areas

- Population Health
- Value & Sustainability
- Health & Productivity/Performc
- Culture of Health
- Health Outcomes/Qual of Life
- Disease Management/Preventn
- Value-based Benefit Design
- Evidence-based Medicine
- Patient / Employee Satisfaction
- Workers Comp / Disability
- Return (Value) on Investment

Results

- Award-winning work on employer use of care guidelines to manage costs, quality & outcomes
- 15 years of studies that helped an employer to achieve standout success in workplace wellness
- Completed major initiatives on wide range of issues for the four stakeholder groups (i.e., purchasers, providers, payers & suppliers)
- Among the first to publish peer-reviewed results linking health & productivity strategy with improved value & sustainability over time



Choices are weighed and must be made



Know what you need to know before you choose

Thank you for Considering Us!

We invite follow-up inquiries on and can be contacted at:

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